

Are you thinking about

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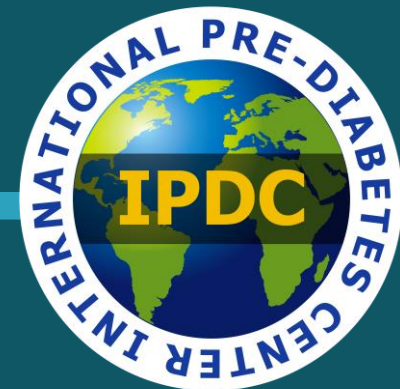


Becoming a CHW?

Thinking About CHW Training?



CHW RESOURCE CENTER



APPRENTICESHIP PROGRAM

**Community Health Worker
(CHW)**

CHW: Community Health Worker



CHW

- ❖ These workers participate in nonclinical services to enhance the health and well-being of their communities

Requires You to BE COACHABLE?

- ❑ Being Coachable: is Important for Success
- ❑ This is a Commonly Overlooked Factor
- ❑ in Workforce Development

Being Coachable: Benefits

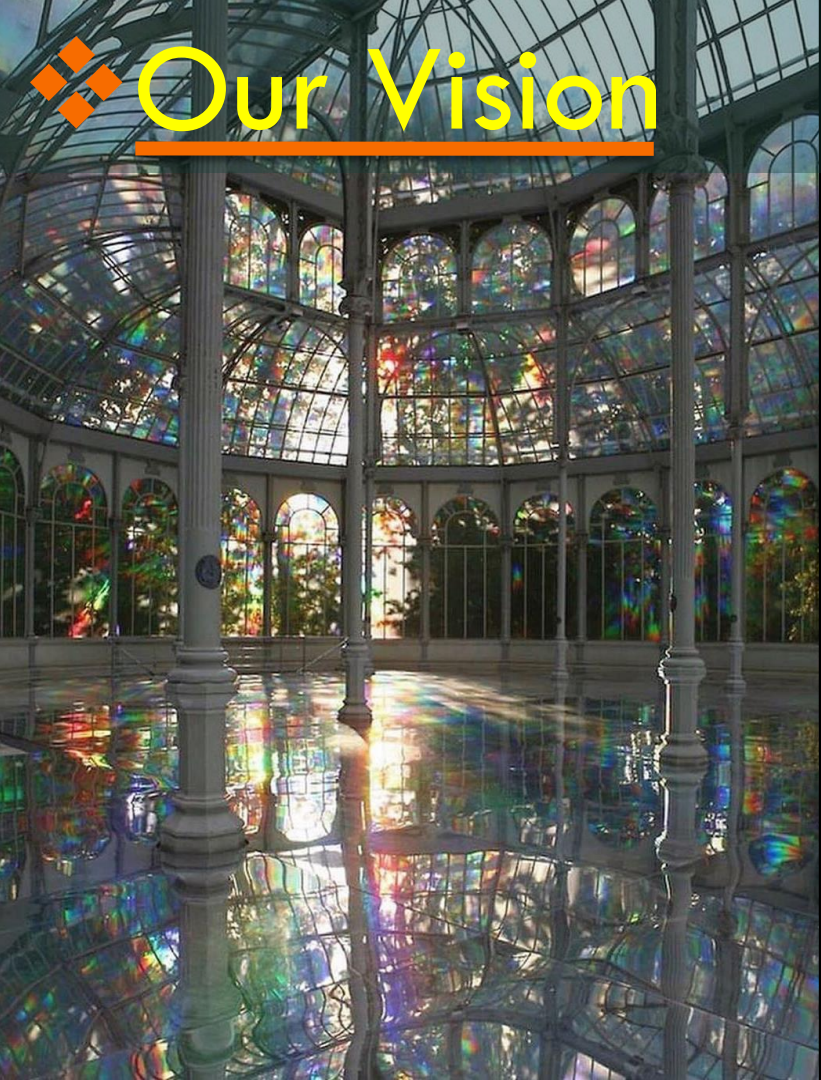
- ❑ **Gains in Leadership** is a natural byproduct
- ❑ With a coachable mindset we are open to **constructive feed-back**
- ❑ A commitment to **honest self-reflection**
- ❑ Can open doors to **unlock your potential**

CHW MISSION & VISION

Universal
Values
For
Health &
Wellness



No One
Is Left
Behind



Our Vision



All
Things
Possible
Wellness
Center

❖ INSPIRATION



Every
Dream
Fulfilled
Begins
With A
Simple
Wish...

❖ A Window Of Opportunity

Yes!

Health &
Wellness: Lets
Fight Childhood
Obesity in your
Community!




More About CHW Roles



Outreach Coordinator

- ❖ Prepares and distributes education materials and present at community events
- ❖ Facilitate group discussions and decision making in ways that engage and motivate learners
- ❖ Use audiovisual materials and equipment to enhance teaching

Required Skills

A vertical image on the left side of the slide shows a sunset over the ocean. The sun is low on the horizon, creating a bright orange glow. A lighthouse beam is visible, shining down into the dark water.

Communication Skills: 1

- ❖ Understand basic principles of verbal and non-verbal communication
- ❖ Listen actively, communicate with empathy and gather information in a respectful manner
- ❖ Use language confidently and appropriately
- ❖ Give information to clients and groups in a clear and concise way

A photograph of a dandelion seed head in a field at sunset. The sun is low on the horizon, casting a warm glow over the scene. The dandelion is in the foreground, and the field extends to the horizon.

Communication Skills: 2

- ❑ Identify barriers to communication
- ❑ Speak and write in client's preferred language and at appropriate literacy level
- ❑ Document activities and services and prepare written documentation

Data Skills

- ❑ Collect data and provide feedback to health and human services agencies, funding sources, and community-based organizations
- ❑ Gather information in a respectful manner
- ❑ Assist in interpreting and/or translating health information



A dandelion seed head is shown in silhouette against a warm, orange and yellow sunset sky. The sun is visible as a bright, glowing orb in the lower-left corner. The overall mood is serene and contemplative.

Interpersonal Skills: 1

- ❑ Represent others, their needs, and needs of the community
- ❑ Be sensitive, honest, respectful, and empathetic
- ❑ Establish relationships, and assist in individual and group conflict resolution
- ❑ Understand basic principles of culture, cultural competency, and cultural humility

Interpersonal Skills: 2

- ❑ Recognize and appropriately respond to the beliefs, values, cultures, and languages of the populations served
- ❑ Set personal and professional boundaries
- ❑ Provide informal counseling
- ❑ Use interviewing techniques (e.g. motivational interviewing)
- ❑ Work as a team member





Confidentiality Requirement

- Act within ethical responsibilities as set forth in Rules regarding Training and Certification of
- CHWs, Section §146.7. Professional and Ethical Standards
- <http://www.dshs.texas.gov/mch/chw/progrule.aspx>
- Maintain confidentiality of client information and act within the Health Insurance Portability and Accountability Act (HIPAA) requirements

Service Coordinator Skills

- ❖ Model behavior change
- ❖ Ability to network
- ❖ Identify and access resources and maintain a current resource inventory
- ❖ Support improved access to resources
- ❖ Conduct outreach to encourage participation in health events



A vibrant sunset over a tropical beach. The sky is filled with horizontal bands of orange, red, and yellow, transitioning into a deep blue. The ocean is a clear turquoise color, with white foam from the waves washing onto a golden sand beach in the foreground.

Sign Up: Learn More About Our CHW Training Program

IPDC's Training & Learning: Center

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- ❑ **Address:** 14500 Roscoe Bl., 4th Floor, Panorama City, CA
- ❑ **Phone:** Office: 818-714-2022;
- ❑ **Web:** www.chwResourceCenter.org

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